Crisis Management Plan Information Booklet: Primary, Alternate & Member

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Call Out Procedure

The first contact to trigger a Crisis *Response* will be made by the Shift Manager at the AIAL Operation Centre via a Data Squirt message to the *Primary and Alternative* members of the Crisis Management Teams only.

Thereafter, the Primary Leader of the Crisis Management Team will declare the Crisis and instruct a Command Centre to be opened. A further Data Squirt message will be sent to members of the relevant teams that will manage the crisis. This will include a CMT Team and an EOC, but may not include the BRT or any other teams.

An example is:

MAX 160 characters		
example:	Airport Crisis - major fire at ITB with casualties	
	call 08 30 33 and input PIN 649 819	
	from overseas +64 83 08 30 33	
	put phone on MUTE & know how to unmute (=156 chs)	

The Primary or Alternative member will then issue notifications and instructions to their team members via their own means. Primary or Alternative members should have those members programmed into their phone.

Primary and Alternate Members must then call the CMT Activation Conference Call Number

Other Members may also be notified by the Primary or Alternate Member to all call the CMT Activation Conference Call Number

From outside New Zealand	+64 83 08 30 33
Guest PIN	649 819
Conference call number	08 30 33

Pack Contents

- A4 Information Booklet
- Staff Access Card
- Contact Lists
- Plastic Wallet Card with QR Code (link to website with Pdfs of above information)

Conference Call Lines

These lines will be used to form "virtual teams" and to include individuals into routine crisis meetings if they are unable to attend personally.

To access any of these numbers:

From within New Zealand, dial

08 30 33

From outside New Zealand, dial

+64 83 08 30 33

Crisis Team Group	Guest PIN	Used For
All	649819	CMT call out / initial instructions

During the Crisis, other teams may use the following conference call lines:

Other Crisis Team Groups	Guest PIN	Used For
EOC Liaison	752147	To provide continuous updates to CMT / BRT
Comms Team	963727	To coordinate all stakeholder communications
СМТ	967831	Used for meetings where members are remote
BRT	943391	Used for meetings where members are remote
Contingent Runway Team	289315	Used for meetings where members are remote
Spare 2	841943	A spare conference line for use as required
Spare 3	622721	A spare conference line for use as required

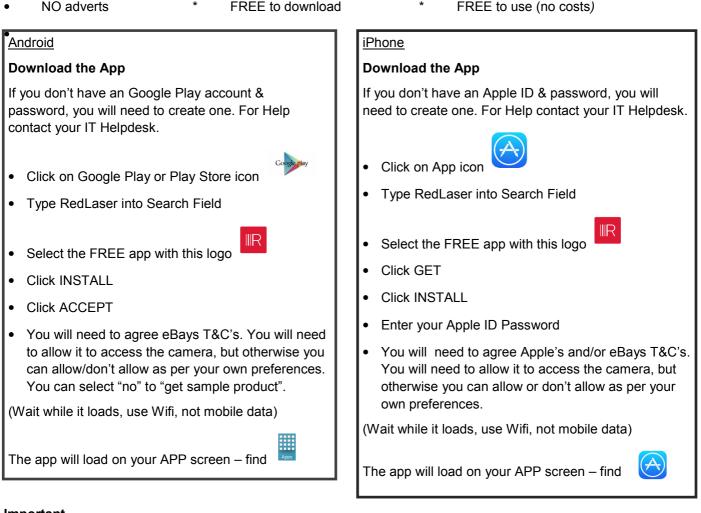
How to use your Wallet Card

Download the Recommended App

The App below is recommended and has both an iPhone and an Android application.

• Please adhere to any Company Policies for downloading Apps that may apply to you. If in doubt and for assistance if needed to download, contact your IT Helpdesk. You will need an Apple ID (o approve the download on an iPhone and a Google Play account for a Samsung. Memorise your Password.

About the App - RedLaser Barcode & QR Scanner



Important

Please load this app before placing the card in your wallet. If you need help to install, approach your business's IT Help Desk for assistance. Please test it now—<u>be ready</u> for a Crisis.

- Open the RedLaser App on your phone.
- Select the scan icon
- Place black AIAL Wallet Card on a flat surface and point the camera at the QR code.
- The app will scan (in a few seconds) the QR code.
- AIAL's Crisis Management Webpage address will appear as a link and you can "OPEN" browser.
- Scroll down the webpage (mobile friendly)
 - \Rightarrow You can view the Conference Call Phone Numbers, including the number to call from Overseas.
 - ⇒ PDFS will be downloadable (Contacts List, Information Booklet & other information as may be required to disseminate to team members)

NOTE: - DATASQUIRT MESSAGES WILL **NOT** APPEAR ON THIS PAGE. IN THE EVENT OF A CRISIS, DATA ON THIS PAGE MAY BE UPDATED BUT ONLY AFTER THE EOC HAS OPENED.

Roles

Manage Business Issues

CRISIS MANAGEMENT TEAM

- determine impact
- prioritise actions
- project manage overall response
 - take decisions
 - track actions / facts
- oversee operations/business recovery
- co-ordinate all communications

BRT & CMT SUPPORT TEAM

BOARD OF DIRECTORS

• Support CMT as required

STRATEGY TEAM

• consider longer term &

• make complex policy calls

Consider risks

• Support CMT on major decisions

strategic issues

• open and secure nominated **Command Centre**

BUSINESS RECOVERY TEAM

- determine operational impact
- assess business criticality
- prioritise recovery actions
- devise recovery strategy

EOC LIAISON & NOGGIN

- provide updates
- ensure EOC is not disrupted
 - communicate breaking news
- relay SitReps

Incident Response

EMERGENCY OPERATIONS TEAM (AT EOC)

- Incident control/response
- preserve life / limit damage
- co-ordinate external parties
- minimise operation impact
 - oversee immediate clean up/fixes
- operational communications

Membership

CRISIS MANAGEMENT	BUSINESS RECOVERY	EMERGENCY OPERATIONS (AT EOC)	STRATEGY	EOC LIAISON/ NOGGIN	BOARD OF DIRECTORS
 CMT Leader (GM Aeronautical Operations CEO GM People & Safety Senior Accountant Corporate Affairs Manager Welfare Coordinator CMT Secretariat BRT (EOC) Liaison 	 BRT Leader AIAL: Operations Retail Property ES Bus. Technology AES NZ Police JUHI Airways Border Agencies Iarger Airlines BARNZ Ground Handlers BRT Secretariat CMT (EOC) Liaison 	 AIAL: Operations AES Facilities Management/ ES SkyGate Civil Defence Co-Ordinator Police Fire Ambulance Border Agencies Airlines Airways Ground Handlers 	 Chief Financial Officer GM Airport Development & Delivery GM Retail & Commercial GM Property GM Aeronautical Commercial GM Marketing & Communication 	• 3 x CMT Nominations BRT & CMT SUPPORT TEAM • CMT /BRT Nominations (number TBC) INCIDENT CONTROLLER • CMT Nomination	• Chairman • Directors
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*The membership of each team set out on the next page has been established as a guide for any incident. Specific team membership will be reviewed for each incident or exercise as required.



INCIDENT CONTROLLER

• eyes and ears of CMT & EOC • liaise with site emergency services • communications (casualties, operations, media)

• damage assessment

CRISIS MANAGEMENT TEAM

determine impact

- prioritise actions
- project manage overall response
 - take decisions
 - track actions / facts

Permanent CMT Roles

- oversee operations/business recovery
 - .co-ordinate all communications

Strategy Team

- think through the complexity of the crisis
- oversee longer term issues
- consider industry perspective
- consider risks & mitigation measures
- consider stakeholder viewpoints / issues
- assist / support major decisions
 assist / support policy setting
- ensure CMT adhere to corporate values
- not to become operational

CMT & BRT Support Team

- open and secure nominated Command Centre
- set up / test facilities / furniture / IT equipment
- establish physical security at Command Centre
- assist CMT Leaders notifications & general tasks
- organise meeting attendees
- keep Command Centre neat & tidy
- supply equipment & resources as requiredprovide / coordinate messengers
- provide / coordinate messengers
 provide catering / refreshments to teams
- manage car parking for CMT members
- provide on-going technical support
- record incident facts

EOC Liaison & Noggin

- check whether EOC activated
- take note of evolving EOC actions / priorities
- identify EOC issues that require CMT
- provide situation reports from the EOC
- ensure CMT do not distract EOC
- provide EOC with CMT actions / progress updates
- troubleshoot EOC / CMT conflicts
- prioritise EOC support from CMT
- highlight CMT-EOC coordination areas (e.g. media)

Business Recovery Team Rep (1)

• updates

CMT Leader

- confirm with CEO to declare the crisis
- select CMT members / others & ensure notified
- select command centre on site or off site
- lead all aspects of the response & recovery
- chair CMT meetings
- determine team priorities
- make appropriate decisions & delegate tasks
- quality control activities
- assign issues to Strategy Team
- ensure confidentiality of information
 ensure CMT actions / decisions are minuted

CMT Leader – Support

- assist / support the CMT Leader
- stand in for CMT Leader if absent
- assist activate CMT members
- $\bullet\,$ validate situation facts and ensure up to date
- co-chair CMT meetings
- project manage overall CMT activities / actions
- assist with complex problem solving
- appoint / task Technical Advisor for research
- get Strategy Team input to complex decisionsprovide forward planning support
- enforce CMT discipline in command centre
- ensure CMT adhere to corporate values

CMT EAs / Secretariats

- CEO EA / Secretariat
- assist the CEO as instructed
- minute CEO actions & decisions
- give CEO minutes to CMT Secretariat
- CMT Secretariat
- minute (not transcript) meeting actions / decisions
 log all significant events & priorities of actions
- log all significant events & phonties of actions
- record all CMT Leader actions outside meetings
 produce typed minutes using MS Word template

Communications Team (as required)

set comms strategy & draft key messages

- coordinate / control all stakeholder comms
- prepare stakeholder key messages
- set responsibilities to deliver comms (including on-terminal stakeholders and pax)
- organise & control media monitoring
- update website with emergency information
- become the primary media contact
- manage media interaction
- prepare media spokesperson / CEO
- brief CEO / Strategy Team at regular intervals
- check facts in real time via EOC liaison
- brief Board and other key stakeholders

Chief Executive Officer

- confer with CMT Leader to declare the crisis
- assist in decision making
- determine overall airport situation
- confirm response / business recovery priorities
- set overall recovery objectives
- assist with negotiations with external parties
- confirm key messages for stakeholders
- media spokesperson
- staff spokesperson

Legal Team

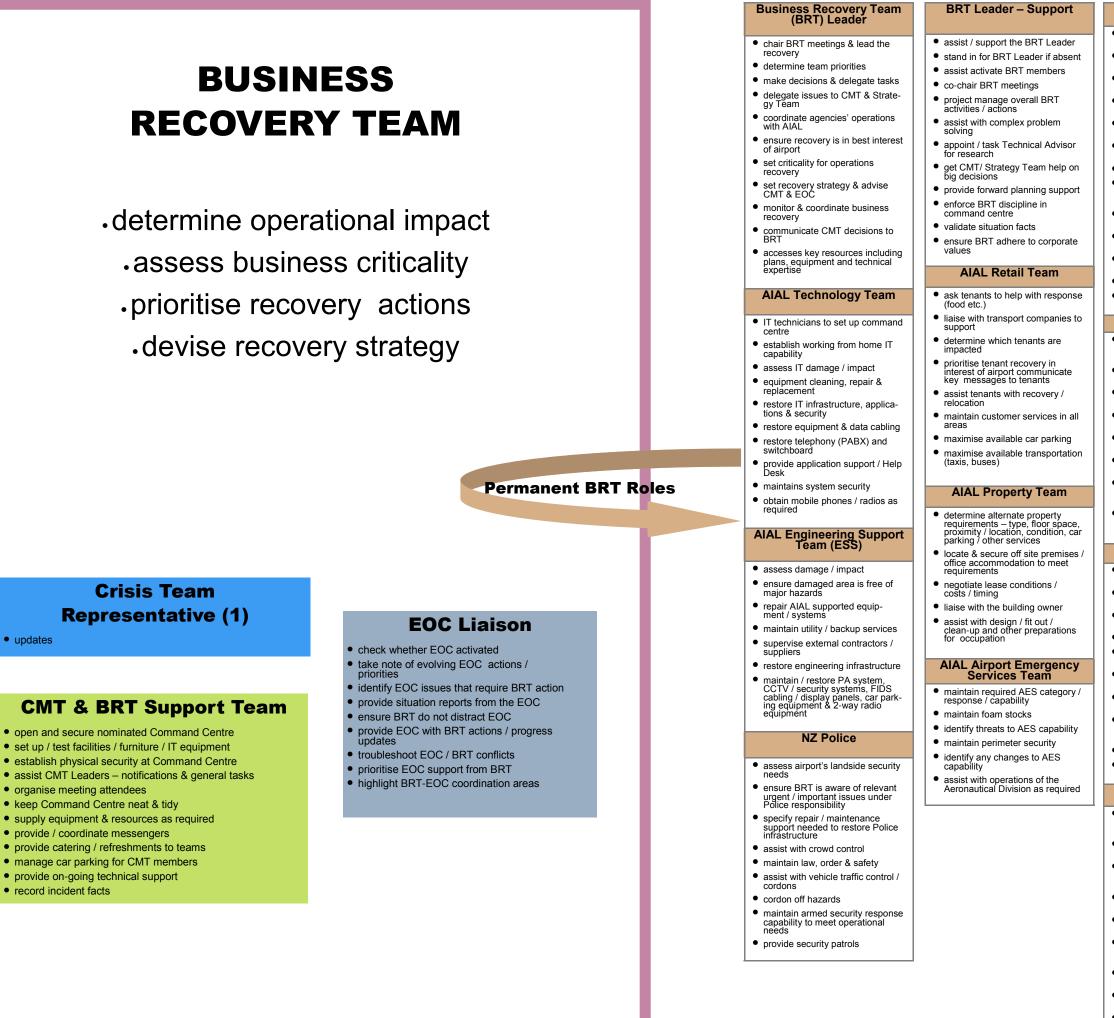
- notify insurance brokers of incident & initiate claim
- notify & liaise directly with Board
- advise CMT of insurance coverage / deductibles
- ensure compliance with law, rules & regulations
- minimise legal exposure / claims & initiate actions
- back up media spokesperson
- legally vet formal communications & CMT minutes
- liaise with legal experts for specialist advice

People & Safety Team

- supply HR information to CMT/ emergency services
- monitor progress of casualties & liaise with OSH
- visit next of kin & injured staff
- account for personnel (where possible)
- counsel staff suffering shock
- deliver staff communications
- initiate testing of damaged areas & interpret results
- provide HR advice / support to the Operations Team
- coordinate with EOC on people issues
- help rehabilitate staff back into workplace
- employ temporary resource as requested
- provide transport for airport staff
- organise general staff catering (not CMT)

Finance Team

- streamline crisis procurement to optimise value
- advise buyers of preferred suppliers
- provide access to funds & cash float for expenses
- setup accounting codes to record emergency costs



Contingent Runway Team

- release trapped aircraft on the ground ASAP
- resume flights to highest volume possible
- issue NOTAMs to communicate
- determine extent of main runway outage
- activate taxiway conversion process
- cordon event & supervise to prevent incursion
- inspect & remove obstacles convert Taxiway Alpha into runway (barriers, signage, painting, visual & nav-aids)
- draft risk assessments, negotiate with CAA & airlines
- issue crew / aircraft data, AIP docs & training materials
- obtain airline sign off to train
- brief / train local ATC / AOT staff
- minimise pilot distractions from event

Ground Handlers

- determine damage to operational area (landside and airside), vehi-cles, equipment & systems
- specify repair/maintenance support needed • determine risks / hazards &
- implications liaise with airlines to determine
- priorities
- maintain aircraft ground handling services
- maintain aircraft cleaning & cargo handling
- maintain passenger check-in services and passenger disrupt handling
- ensure BRT is aware of relevant urgent / important issues

Fuel Supply Team (JUHI)

- provide damage assessment details
- provide fuel contamination details / implications
- determine fuel supply resolution timeframes
- forecast fuel stock consumption
- advise BRT on fuel rationing options / process
- determine scope of fuel disruption / impact
- initiate truck fuel supply to the JUHI
- advise oil company to activate the CDEM Fuel Contingency Plan
- initiate alternate fuel supplies
- organise fuel transportation

Airlines / BARNZ

- determine casualties, damage to aircraft, plant, equipment, vehi-cles, supplies & services
- provide passenger/cargo/aircraft details
- reschedule flights/staff/crew/ ground support
- ensure BRT are aware of airline
- assess service impacts & recovery options
- maintain aircraft / passenger / luggage / cargo processes using available facilities / resources
- aircraft maintenance, repairs, servicing & fuel
- maintain PA system capability & FIDS data
- Provide on-going support to passengers / crew involved in incident

AIAL Operations Team (Airside & Landside)

- determine damage & related service impacts
- ensure recovery is in best interest of airport
- maintain operations at unaffected airport areas action health & safety risks &
- enforce controls set communication needs (NOTAMs etc.)
- suggest criticality for operations recovery
- maintain compliance with CAA
- provide input to overall recovery strategy
- specify operations communications requirements to CMT
- monitor & coordinate operations recoverv
- relay BRT decisions to operational areas
- inspect damage to control tower, runway/apron, radar, navigation aids, runway lights & comms
- clear airfield of debris / FOD

Border – Customs / Immigration / MPI / AvSec

- determine damage to operational areas, equipment, CCTV, communications & IT
- specify operational implications
- specify minimum requirements to maintain mandatory functions in situation
- activate backup processing ocations / systems
- activate regional / National support
- maintain passenger / luggage / cargo screening & integrity / physical security / monitoring
- assess airport's ability / capacity to process passengers & cargo & forecast likely delays
- specify repair / maintenance support
- repair / restore own operated CCTV systems **BRT Secretariat**

- minute (not transcript) meeting actions / decisions
- log all significant events, new delegated tasks and team actions
- record all BRT Leader actions outside meetings
- produce typed minutes using MS Word template

Airways

- inspect damage to control tower, radar, navigation aids, runway lights & comms
- activate backup control tower if required
- identify air traffic hazards and implications
- control all aircraft movements in air / on ground
- coordinate air traffic with other airports assess capacity / ability to
- process flights
- ensure BRT is aware of Airways • assess damage / repair ACNZ
- infrastructure specify repair / maintenance support needed
- provide general aircraft
- provide air traffic details & conditions

EMERGENCY **OPERATIONS TEAM** (AT EOC)

.incident control/response preserve life / limit damage .co-ordinate external parties minimise operation impact oversee immediate clean up/fixes operational communications

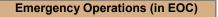
Permanent EOC Roles

Incident Controller

- relay information to EOC
- request information from the EOC
- conduct "street level" building damage assessment
- relay to EOC the level of media interest
- liaise with staff at the scene
- record the incident video / photographs

EOC Liaison

- receive briefing of EOC actions / priorities
- monitor EOC breaking news
- identify EOC issues that require CMT & BRT action • ensure EOC are not distracted by CMT & BRT
- troubleshoot EOC / CMT / BRT conflicts
- prioritise EOC support from CMT & BRT
- provide EOC with CMT & BRT actions /
- progress update
- provide CMT & BRT with Situation Reports ("**Sit-Reps**") from the EOC



- initiate prompt EOC activation on receipt of an event that has a material impact on aircraft, people, or property
- oversee and control operational response to
- co-ordinate emergency services response and take action to ensure the immediate
- initiate rapid formation of threat assessment
- anticipate on-going impact and recovery requirements from passenger, processing and corporate perspective. Develop solutions for implementation or consultation
- · defend the airport's commercial interests

AIAL Airport Emergency Services Team

- first response to all airport emergencies
- provide initial Incident Controller for fire / setup ICP
- treatment of casualties
- search / rescue / firefighting / aircraft crash
- deploy marine rescue equipment
- firefighting building fires
- · assist with local road crash response / rescue
- identify substances & liaise with NZFS
- establish cordons around hazards
- initiate / coordinate building evacuation
- support city / meet emergency services / CD

Ground Handlers

- loading and passenger manifest
- on board
- provide expert aircraft engineering advice and
- coordinate inflight communications with pilot and crew
- implement strategy to accommodate disrupted passengers
- monitor and advise impact on schedule

- lock down appropriate security doors/gates as

- **Facilities Management / ESS**
- provide specialist advice in matters relating to infrastructure
- set up triage tents in event of crash
- transport portable medical trailers

Immigration

- provide advice on visa requirements or visa ivers as required
- identify and act on immigration threats

Emergency Operations – Landside • command, co-ordination and communication

centre for any airport emergency

threat received

barking

auired

on board

support

and crew

ed passengers

sound air crash alarm

information

isolate at risk aircraft

- ensure regulatory obligations met
- safety of persons / assets on airport
- develop and maintain communication strategy between EOC and CMT having regard to type of incident, time of day and impact of incident
- provide aeronautical technical advice to agencies as required

provide relevant information regarding aircraft

- identify dangerous goods and weight of fuel

Skygate

- provide security as required
- obtain relevant security camera footage
- form threat assessment team as required
- liaise with Police Intel
- issue trespass notices

- technical support of Incident Controller at the Incident Control Point
- implement Incident Action plan in collaboration with relevant agencie
- provide specialist aeronautical or security advice on how to best deliver the outcome sought by the Incident controller
- sustain general airport operations to greatest extent possible, while emergency event is being managed and resolved
- provide on-going advice to passengers and airport users using PA systems, electronic signage and personal presence in the affect-ed areas
- form threat assessment team immediately
- maintain detailed records of the incident including time stamps, regular sit reps and attendance at EOC

AIAL Apron Operations Tower

- provide relevant information regarding aircraft
- · provide specialist aircraft expertise as re-
- control airfield FOD / damage inspection & repairs / calibration / testing / clean up
- coordinate bus operations
- provide "follow me" on airfield
- initiate NOTAMs as required

Airlines

- provide relevant information regarding aircraft loading and passenger manifes identify dangerous goods and weight of fuel
- provide expert aircraft engineering advice and
- coordinate inflight communications with pilot
- implement strategy to accommodate disrupt-
- monitor and advise impact on schedule

Customs

- provide relevant information and support lead agency for pandemic / ill traveller in absence of MOH
- support and facilitate passenger processing whilst keeping border secure

Airways

- control aircraft movements on ground / in air • give at-risk aircraft extra priority / separation • control comms / warnings to aircraft pilots • update ATIS with emergency messages
- provide remote aircraft crash location / details · control deployment of vehicles on airfield • provide general aircraft movements

NZ Police

- establish command & control as CIMS Incident Control
- assess threats and security risks / hazards & crime scene implications / timeframes
- identify casualties & notify family / next of kin
- · assess airport's security needs
- assess damage to operational area, vehicles, equipment, communications & systems
- maintain law. order & safety
- assist crowd control
- assist with vehicle traffic control / cordons
- cordon off hazards
- provide security patrols
- issue operational media statements
- deploy EOD or SAS as required
- issue trespass notices

Ambulance Services

- provide medical treatment
- provide on-scene triage
- provide ambulance services
- liaise with Public Health for notifiable diseases and guarantine

AvSec

- advise on airport security & screening issues
- provide vehicle / personnel escorts airside
- form threat assessment team as required
- provide EDD support
- deploy landside under operational orders in support of an incident

Fire Service

- co-ordination point & provide specialist advice
- in accordance with CIMS establish command & control as Incident Controller for fire
- implement Incident Action Plan with agencies
- provide specialist equipment & expertise

MPI

- provide relevant information and support
- provide technical advice on biosecurity threats
- support border processing of arriving passengers
- implement appropriate response to biohazard

Civil Defence Lifelines Utility Coordinator

- provide situation reports to AKL / WLG CDEM
- initiate actions as required by CDEM
- consider actual / potential community impacts
- initiate CDEM support / resources / powers
- coordinate on-airport CDEM activities
- liaise with Transport Sector Cluster Group

Welfare Coordinator (By Invitation)

- provide support for people where necessary e.g. for people requiring medical treatment, transport, shelter, accommodation, food etc.
- liaise with St John's Ambulance and Red ross where necessary
- consider needs of staff and ensure staff welfare e.g. call-backs, food, transport

Location—Command Centres

The AIAL Executive who declares the crisis will select the most suitable location to meet at.

During the initial CMT Call out (conference call) or via a subsequent datasquirt message, you will be advised where to report.

LOCATION (CMT & BRT)	
Auckland Airport Corporate Office (Quad 5) Ph: 275 0789	Level 1, 4 Leonard Isitt Drive, Auckland Airport
ALTERNATE SITES:	Address
Domestic Terminal Conference Rooms Ph: 09 256 8294	DTB, Level 1—Entrance is via stairs opposite Eastern end of Air New Zealand Check In on the Ground Floor.
Novotel Auckland Airport Ph: 09 257 7200	Look for event signage on the Ground Floor. Entrance Opposite Arrivals International Terminal Building, Ray Emery Drive
Sudima Hotel Ph: 09 304 0745	Look for event signage on the Ground Floor. 18 Airpark Drive, Airport Oaks

Notes & Important Numbers