

# Health, Safety & Wellbeing Policy Statement



## Commitment to Health, Safety and Wellbeing

Our overall goal and vision is to reach a destination of **Zero Harm** to anyone as a result of our operations so that everyone gets home safely and well every day. To achieve **Zero Harm**, all our people leaders, employees and contractors need to make informed and sound decisions every day and understand that every person's contribution to health, safety and wellbeing at work - whatever their role at Auckland Airport - is critical.

We provide the necessary leadership focus, structures, resources, and organisational effort required to achieve our vision of **Zero Harm with everyone getting home safely and well every day**.

## We have a Health, Safety and Wellbeing Culture where:

- We understand our critical risks and make sure appropriate control measures are in place, verified, reviewed and improved where required. This will create a destination where people are put first.
- Health, Safety and Wellbeing at work is a core responsibility of our directors, executives, people leaders, employees and contractors, with each of us committed to playing our part to make this a safe, healthy & well place to work and visit and ensuring we incorporate health, safety and wellbeing at work into all of our design and decision making.
- We understand and actively manage risks to aviation, workplace safety, and to people's health, safety and wellbeing.
- Our aim is best practice so that we achieve the highest health, safety & wellbeing at work standards, and our *minimum* standard is compliance with legal requirements.
- We work closely with third parties operating at the airport to lead and influence health, safety and wellbeing at work.
- Health, Safety and Wellbeing at work incidents, concerns and observations are always reported, reviewed, acted on, and shared appropriately and timely.
- Every person is empowered to speak up and take action on health, safety and wellbeing at work concerns.
- We monitor, measure and report our health, safety and wellbeing at work performance, so we can continuously learn and improve.

A handwritten signature in blue ink, appearing to read 'Carrie Hurihanganui', written over a dotted line.

Carrie Hurihanganui  
Chief Executive Officer