

Safety Policy Statement



Commitment to Safety and Health

Our vision is to reach a destination of **Zero Harm** to anyone as a result of our operations so that everyone gets home safely every day. To achieve **Zero Harm**, all our managers, employees and contractors need to make good decisions every day and understand that every person's contribution to safety and health - whatever their role at Auckland Airport - is critical.

Our Safety Management System sets out the framework for managing a safe and healthy operation and ensuring we incorporate safety into all of our design and decision making.

We continuously learn and improve, including monitoring, measuring and improving our performance over time.

We provide the necessary leadership focus, structures, resources, and organisational effort required to achieve our vision of **Zero Harm with everyone getting home safely every day**.

We have a safety culture where:

- **Safety is a core responsibility of our directors, executives, managers, employees and contractors, with each of us committed to playing our part to make this a safe and healthy place to work and visit. We understand and actively manage risks to aviation, workplace safety, and to people's health;**
- **Our aim is best practice so that we achieve the highest safety standards, and our *minimum* standard is compliance with legal requirements;**
- **We work closely with third parties operating at the airport to lead and influence safety;**
- **Safety incidents, concerns and observations are always reported, reviewed, acted on, and shared appropriately and timely;**
- **Every person is empowered to speak up and take action on safety or health concerns;**
- **We monitor, measure and report our safety performance, so we can continuously learn and improve.**

A handwritten signature in blue ink, appearing to read 'Adrian Littlewood'.

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Adrian Littlewood
Chief Executive