

Director Appointment Auckland Airport Policy

1. Purpose

The objective of this policy is to detail Auckland International Airport Limited's ("**Auckland Airport**") procedures for the appointment and removal of Directors to Auckland Airport's Board ("**Board**").

2. Constitution

Auckland Airport's Constitution governs the procedures for the appointment and removal of Directors. A copy of Auckland Airport's Constitution is available on the Auckland Airport website.

3. Director Appointment

The Board reviews its composition regularly to ensure that it is able to act as efficiently as possible. The Board has the responsibility of identifying the capabilities potential candidates are required to have.

The Board will only consider candidates that will complement the mix of skills and experience of the other members of the Board so as to maximise the ability of the Board to work together in the discharge of its obligations. The full Board will only appoint candidates it considers will provide a balance of independence, skills, knowledge, experience and perspective to the Board. Director appointment is subject to shareholder approval at the next available annual meeting.

4. Letter of Appointment

All Directors appointed to the Board are appointed on the basis of a written letter of appointment setting out the terms of their appointment. Auckland Airport has published a copy of the standard letter of appointment on the Auckland Airport website in accordance with good industry practice.

References

Constitution
Letter of Appointment of non-executive director

Approved by the Board **April 2024** Next Review Date **April 2026**