

Board Nominations

Auckland Airport Policy

1. Purpose

The objective of this policy is to detail Auckland International Airport Limited's ("**Auckland Airport**") procedures for the appointment and removal of Directors.

2. Constitution

Auckland Airport's Constitution governs the procedures for the appointment and removal of Directors. A copy of Auckland Airport's Constitution is available on the Auckland Airport website.

3. Nominations Committee

The Board reviews its composition regularly to ensure that it is able to act as efficiently as possible.

The Nominations Committee has the responsibility of identifying the capabilities required and recommending to the Board potential candidates for nomination as Directors.

The Nominations Committee will only recommend candidates it considers will complement the mix of skills and experience of the other members of the Board so as to maximise the ability of the Board to work together in the discharge of its obligations.

The procedure administered by the Nominations Committee for the nomination and appointment of Directors to the Board is outlined in the Nominations Committee Charter.

4. Letter of Appointment

All Directors appointed to the Board are appointed on the basis of a written letter of appointment setting out the terms of their appointment. A copy of the standard letter of appointment is available on the Auckland Airport website.

References

Constitution
Nominations Committee Charter
Letter of Appointment of non-executive director

Next Review

April 2026

Approved by the Board Apr-24 - Next Review Date Apr-26