

Commitment to Health, Safety and Wellbeing

Our overall goal and vision are to evolve from Destination Zero Harm to **People First** by eliminating or minimising the risk of harm to our people, contractors, public and our local communities. We will do this by understanding our critical risks and making sure that appropriate controls measures are in place, effective, verified, reviewed and improved where appropriate. This will create a culture of **People First**.

All our people leaders, employees and contractors need to make informed and sound decisions every day and understand that every person's contribution to health, safety and wellbeing at work - whatever their role at Auckland Airport - is critical.

We provide the necessary leadership focus, structures, resources, and organisational effort required to achieve our vision.

We have a Health, Safety and Wellbeing Culture where:

- We understand our critical risks and make sure that appropriate controls measures are in place, verified, reviewed and improved where required. This will create a destination of People First.
- Health, Safety and Wellbeing is a core responsibility of our directors, executives, people leaders, employees and contractors, with each of us committed to playing our part to make this a healthy, safe, & well place to work and visit and ensuring we incorporate health, safety and wellbeing at work into all of our design and decision making.
- Auckland Airport is seen as a place where people can bring their whole self to work each day.
- We understand and actively manage risks to aviation, workplace health & safety, and people's health, safety and wellbeing.
- We will create a working environment of mutual trust and respect in which people have freedom to work, ability to learn, speak up and report harmful situations, conditions, events or occurrences without fear of unjust or unreasonable blame or punishment – contributing to an open, honest and transparent Just Culture and learning organisation.
- Our aim is best practice so that we achieve the highest health, safety and wellbeing at work standards, that has been built on our foundations of compliance with legal requirements and supports a proactive and mature culture.
- We work closely with third parties operating at the airport to lead and influence health, safety and wellbeing at work.
- Health, Safety and Wellbeing at work *events and/or* concerns are always reported, reviewed, acted on, and shared appropriately and timely.
- Every person is empowered to speak up and take action on health, safety and wellbeing at work concerns.
- We monitor, measure and report our health, safety and wellbeing at work performance, so we can continuously learn and improve.



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Carrie Hurihanganui
Chief Executive